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# Welcome to



## Job's Daughters International®

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# Welcome Song



Welcome, welcome you are now Job's  
Daughters  
And the fairest in the land.

In our Bethel you'll have friends and  
sisters  
Who will lend a helping hand.



Welcome, welcome, to our Bethel,  
We're Job's Daughters kind and true.  
We're so glad you've come to join us,  
And we hope you'll like us too.



# My Bethel

Bethel # \_\_\_\_\_

We meet on the \_\_\_\_\_ and  
\_\_\_\_\_ of every month except for  
\_\_\_\_\_

The meetings are held at  
\_\_\_\_\_

Our meetings start at \_\_\_\_\_ and are usually over  
by \_\_\_\_\_. Please arrive by \_\_\_\_\_ so the meetings  
will start on time.

The Honored Queen is  
\_\_\_\_\_.

Her email is  
\_\_\_\_\_

The Bethel Guardian is  
\_\_\_\_\_.

Her email is  
\_\_\_\_\_

# Welcome to Job's Daughters!

We are so lucky to have you as a new member!

## Do you know that:

- \* Job's Daughters has been around for nearly 100 years?
- \* There are Job's Daughters just like you in the United States, Canada, Australia, the Philippines and Brazil?
- \* Job's Daughters is the only youth group that has its own charity, the HIKE (Hearing Impaired Kids Endowment) Fund, which helps children who have trouble hearing?
- \* Job's Daughters became international in 1931 with the start of Bethel #1 in Vancouver, BC?
- \* The original age of membership was 13 - 18?
- \* There used to be Bethels in Guam, Germany and Japan?

As a new member, you will receive a Ritual, which has a lot of information in it. It will explain about the Officers, the way the meeting is run, some special ceremonies and how to set up the Bethel room for the meeting.

# What are Masons?

As a new Job's Daughter, you may wonder what this group called Masons is.

Although the Fraternity traces its beginning to ancient times, Masonry as we know it today probably started in the early 1700s. In ancient times, groups of masons or stone carvers would gather together so that the older masons could teach the newer masons how to carve the stones and design the buildings. They also taught and practiced many of the same principles that are taught today. These include kindness in the home, honesty in business, courtesy in society, fairness in work and play, help for the weak, love for one another and, above all, reverence and love for God.

Each local group is called a Lodge and may have a number or name that the men have selected.

Every Job's Daughter is related to or sponsored by a Master Mason. Because of this relationship, a strong tie exists between the Masonic Fraternity and Job's Daughters; this is our Masonic Heritage.

not meetings) and learn about the Order so they are ready to join when they turn 10. Their mascot is the bee.

**Majority Member:** a Job's Daughter who is 20 or has married. Majority Members are often active in Job's Daughters as Council members.

**Sidelines:** the seats along the side of the Bethel room where members who are not Officers, the Council members and visitors sit during the meeting.

**CAV:** Certified Adult Volunteer. All adults working with and chaperoning the Daughters must go through a training day and background check.

## **Abbreviations**

**JDI:** Job's Daughters International

**HQ:** Honored Queen

**MM:** Majority Member of Job's Daughters

**BG:** Bethel Guardian

**ABG:** Associate Bethel Guardian

**BGC:** Bethel Guardian Council

If a title has a "P" in front of it that means that the person has held that position. For example: PHQ is Past Honored Queen.

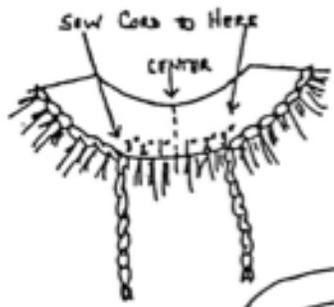
## **What do I wear to a Bethel meeting?**

If you are an Officer or a Choir member, you will be wearing a white robe during the meeting. With the robe you will need a long white slip, white knee-highs or pantyhose and white shoes. Check with your Bethel Guardian to see which of these the Bethel has for you to use and which you will need to bring.

Jeweled crowns and capes of purple velvet are worn by the Honored Queen and Princesses. Other Officers and Choir members wear head bands. These are provided by the Bethel.

If you are not yet an Officer or a member of the Bethel Choir, you should wear a dress or skirt and blouse to the Bethel meetings. Again, check with your Bethel Guardian.

# REGALIA



HEADBAND OVER EARS



REMOVE CORD FOR WASHING  
 CORD SEWN ON YOKE  
 3" EACH SIDE FROM CENTER  
 DOUBLE TWIST  
 DOUBLE KNOT  
 FRONT OVER BACK  
 SLIP 4"-6" FROM FLOOR  
 WHITE NYLONS & CLEAN SHOES  
 4" HEM  
 3" FROM FLOOR

**NOT SOCKS**

- #1 LET HEM OUT COMPLETELY
  - #2 PUT ROBE ON
  - #3 TIE CORD
  - #4 MARK HEM 3" FROM FLOOR - TURN
  - #5 TURN HEM UNDER 4"
- AN EVEN HEM IS VERY IMPORTANT & NEAT

**Bethel Guardian Council:** the group of adult volunteers who advise the Bethel. The Council is led by and includes the Bethel Guardian. Each Council member has a specific job in the Bethel.

**Grand Guardian Council:** the state or provincial level of Job's Daughters. Larger jurisdictions will have them, small jurisdictions usually do not and are "under Supreme".

**Supreme Guardian Council:** the international governing level of Job's Daughters

**Installation:** a big event to start the term. Held every six months, this is the day where the Daughters get a new office and the new Honored Queen is crowned. Bethel Installations are open to the public.

**Initiation:** the special ceremony where a girl becomes a Job's Daughter. It is a beautiful ceremony with nothing embarrassing in it.

**Ritual:** our script. The little purple book that outlines our procedures and has our lines in it for meetings and initiation. For you curious or skeptical types, our JDI ritual is on file at the Library of Congress in the United States.

**Jobie-2-Bee:** a program for girls who want to become a Job's Daughter. They get to come to Bethel activities (but

The elected offices are a path that lead up to Honored Queen (HQ). The Daughters vote for these officers each term.

Recorder: secretary

Messengers: Initiation team

Librarian: gives a special report every meeting. It can be a story, a song, a poem, a report on an interesting topic or a guest speaker

Treasurer: keeps track of the Bethel's money

Musician: plays the piano (or other musical instrument) during Bethel meetings

Chaplain: leads in prayers

Inner and Outer Guards: sit at the doors to the Bethel meeting room

Senior and Junior Custodians: set up and take down the equipment needed for the Bethel meeting

Bethel Guardian: a woman who is the head adult leader of the Bethel. She oversees the activities of the Bethel and Bethel Council.

Associate Bethel Guardian: a man who is a Mason and assists the Bethel Guardian.

# Participating in the Bethel meeting

When the Honored Queen uses her gavel, here's what it means:

3 raps – everybody stands up

2 raps – only Officers stand up

1 rap – everybody sits down. It also means that a part of the meeting is done.

Now that you are a member of Job's Daughters, you are encouraged to participate in the meetings. If you want to ask a question or give your opinion about something that is being discussed, you must stand up and wait for the Honored Queen to say your name. Begin your remarks by saying, "Honored Queen".

Before the Bethel members decide about an activity or project, it's important that everyone knows what is being planned. To do this, a Daughter makes a motion. To make a motion, stand up, wait to be called on by the Honored Queen, and say, "Honored Queen, I move that we..."

When you make a motion, it's important that all the information about the activity be in the motion.

**Incomplete motion:** "Honored Queen, I move that we have a bake sale."

**Better motion:** “Honored Queen I move that we have a bake sale at Center Mall on Saturday, September 22 from 9 a.m. to 3 p.m. with the profit going to the HIKE Fund.”

When the Bethel takes a vote for any reason, you vote by raising your right hand. When you vote during Election of Officers, the procedure may be different. If so, it will be explained before the election.

An important part of the Bethel meeting is “Reports” where someone who attended an activity tells about it. You may be asked to give a report on an activity you attended. Here’s what should be included in that report: when it was, where it was, who was there, what happened, profit (if it was a fundraising activity). Be sure to include any funny or unexpected events that happened.

### **Who can come to a Bethel meeting?**

Babies and children who are not members of Job’s Daughters cannot attend closed Bethel meetings. All Master Masons can attend. Parents and grandparents can attend. Any adult with Masonic relationship can attend. Everyone is welcome to all the Bethel’s events – fun activities, fund raising activities, HIKE projects, prospective member parties, etc. Please bring your friends to these events!

## **What are they talking about?**

I’m sure you’ve noticed that Job’s Daughters has its own “language”. Here are some of the words you’ll hear and what they mean.

**Job:** Rhymes with “robe”. Not something you do to earn your allowance or pay the rent, but a book from the Bible. The book of Job is an age-old story about keeping your faith during a crisis.

**Bethel:** 1) Biblical term meaning “holy place”, 2) room where Job’s Daughters holds its meetings, 3) a local Job’s Daughters group (example: Bethel #4)

**Daughter:** (upper case D) a member of Job’s Daughters

**daughter:** (lower case d) a girl not necessarily a member

**Honored Queen:** president of a Job’s Daughters Bethel. Big Cheese. Head Honcho. You get it...

**Senior and Junior Princesses:** the vice presidents

**Guide and Marshal:** elected offices before Senior and Junior Princesses

**Line Officers:** the elected officers of the Bethel (Marshal, Guide, Junior Princess, Senior Princess, Honored Queen).