



**F**ounded in 1920 in Omaha, Nebraska, by Mrs. Ethel T. Wead Mick, Job's Daughters International® is an organization of young women, ages 10–20, with over 10,000 members in the United States, Canada, Australia, the Philippines, and Brazil. Job's Daughters was founded during the height of the Women's Suffrage Movement and just a few months prior to the ratification of the 19th Amendment to the United States Constitution, which gave women the right to vote. Mrs. Mick recognized that women's roles were changing.

One of the strengths of Job's Daughters is its tie to the Masonic fraternity and organizations requiring a family Masonic relationship. Girls who wish to join Job's Daughters must be 10–20 years old and bear a Masonic relationship. The local Job's Daughters organization is called a Bethel, and meetings are usually held in Masonic centers. Adults serving on the Bethel Guardian Council act as advisors for the Bethel members. Adults who work with members of Job's Daughters must be Certified Adult Volunteers (CAV) who have been trained and screened to ensure a safe environment and experience for members of the organization.

**Job's Daughters International®**

Membership enables them to learn leadership skills, organizational methods, and the importance of fulfilling individual responsibilities within a group. Its activities provide opportunities for young women to develop confidence, good character, life-long friendships, moral and spiritual values, and leadership abilities.

Job's Daughters raise money for the Hearing Impaired Kids Endowment (HIKE) each year. HIKE gives the money to provide children with hearing aids and other equipment. Over \$5 million has been raised and more than 2,400 hearing devices have been donated to children.

Job's Daughters International® offers the qualities that today's young women want and need from organizations that earn their commitment: fun, friendship, helping others and the chance to learn organizational and leadership skills. Fairness, honesty, respect, and patriotism are its cornerstones.

Members of Job's Daughters would not be where they are today without the support and commitment of Masons, from whom they receive their heritage. Job 42:15 states, "And in all the land were no women found so fair as the daughters of Job; and their father gave them inheritance among their brethren." Members of the Masonic family are invited to recommend girls for membership in a local Bethel today!



**for more information contact:**

